

Dental Hygienist

Time to provide proper care - with professional autonomy, modern dentistry and a supportive team.

WELLINGTON CITY AND LOWER HUTT | FULL-TIME AND PART-TIME | \$50-\$65 PER HOUR

Salaried employee positions. Owner-led, not a chain. New graduates are welcome to apply.

Supreme Dental Concepts is an owner-led practice that has cared for patients across Wellington and the Hutt Valley for more than 35 years. We currently have two hygiene opportunities available, and we would rather find people who genuinely fit our practice than rush to fill the positions.

If you have ever felt like a cleaning machine on a conveyor belt, this is the opposite of that.

Two opportunities

Wellington City

A full-time position of approximately 35 hours per week within an established practice, with the opportunity to take meaningful professional responsibility for its periodontal and preventive care.

Lower Hutt

A part-time position of approximately two to three days per week, with a genuine pathway toward additional days and potentially full-time work as the hygiene patient base develops.

The roles may be shaped around the experience, interests and availability of the successful applicants.

What makes us different

Time to provide proper care

Our hygiene appointments are normally scheduled for one hour, unless the hygienist determines that a different appointment length is clinically appropriate. We do not impose rigid throughput targets or expect clinicians to rush patients. We value quality, careful assessment and patient trust rather than speed alone.

Genuine professional responsibility

You will have meaningful responsibility for periodontal assessment, charting, treatment, maintenance and patient education, working collaboratively with our dentists and within your professional scope of practice. We want our hygienists to use their clinical judgement rather than simply wait to be told what to do.

Modern, gentle hygiene

We support evidence-based preventive and periodontal care and are interested in developing an EMS AIRFLOW and GBT-style service with the right hygienist as the role becomes established. Our clinics use modern digital workflows, with iTero intraoral scanners available throughout the practice.

Patients who stay

Many of our patients have remained with the practice for 20 or 30 years. Some arrive feeling anxious, embarrassed or worried about being judged. They stay because we listen, explain things clearly and do not pressure, alarm or shame them.

A supportive team

Dental assistants will assist hygienists whenever staffing and the daily clinical schedule allow. At times, assistants may be supporting several clinicians or working in a floating capacity, so a dedicated assistant cannot be guaranteed for every appointment. You will nevertheless be supported by an experienced clinical, reception and administrative team.

Broader clinical opportunities

The primary responsibility is high-quality hygiene, periodontal and preventive care. Depending on patient demand and the clinician's experience, the role may also include:

- Treating children when appointments are available
- Providing tooth-whitening treatment
- Supporting patients during orthodontic care
- Developing skills in digital scanning and patient education

Training as an orthodontic auxiliary may be offered once the clinician has demonstrated confidence, consistency and proficiency in the core hygiene role. This is a development opportunity rather than an immediate requirement.

Who we are looking for

- Registered with the Dental Council of New Zealand and holding a current Annual Practising Certificate
- Confident in, or keen to develop, contemporary periodontal and preventive care
- Gentle in the chair and able to reassure anxious or embarrassed patients
- Clear in communication and non-judgemental in approach
- Willing to recommend care because it is clinically appropriate, not because of pressure to upsell
- Interested in building long-term patient relationships
- Able to work independently while collaborating with dentists and the wider team
- Reliable, thoughtful and committed to high clinical standards

New graduates are welcome

Applications from new graduates will be considered. We understand that a new graduate requires appropriate support, time and guidance while developing confidence. The suitability of the role, working pattern and level of supervision will be discussed openly. Experienced hygienists are equally welcome, particularly those who would enjoy helping shape and strengthen our periodontal and preventive services.

Remuneration

These are salaried employee positions, paid at an hourly rate of \$50-\$65 depending on experience, clinical capability and the responsibilities of the role. Full employment terms, expected hours and working pattern will be discussed transparently with shortlisted applicants.

Commencement

The positions are available as soon as successful applicants are reasonably able to commence. We understand that candidates may need to complete a notice period or make arrangements with their current employer.

Why join Supreme Dental Concepts?

- One-hour hygiene appointments as the usual standard
- No artificial throughput targets
- Professional responsibility for periodontal and preventive care
- Full-time and part-time options
- A competitive salaried hourly rate
- Modern digital equipment and iTero scanning
- Potential development into orthodontic auxiliary work
- Opportunities to provide whitening and children's care
- Support for suitable new graduates
- Long-standing patients and a strong recall culture
- An experienced, friendly and owner-led team
- A patient-first practice that does not judge, pressure or sell through fear

Interested?

We would genuinely welcome a conversation, even if you are not certain that you meet every point listed above, particularly if the way we practise resonates with you. Please include your CV, Dental Council registration details, preferred location, preferred days and hours, potential commencement date and any areas you would particularly like to develop.

Applications Dr Navin Vithal | navin.vithal@supremedentalconcepts.co.nz

Supreme Dental Concepts is an equal-opportunity employer. Our team serves our community in English, Mandarin, Hindi, Gujarati and Japanese.